

PROJECT BEST BOARD OF DIRECTORS MEETING
626 N.4th Street
Steubenville, Ohio 43952

The meeting was called to order by Bengy Swanson. The minutes reflect that John Kalkreuth and Terry Lavorini are not here and nor anyone in their place. Everybody else is here and. Motion by Eran Seconded by Nick.

COMMITTEE Reports

PLA Committee Mr. Currey will be reviewing all the PLA. Yesterday we met originally to get one what PLA's we in place right now, where they are at. Some of them are outdated, so us as a committee are looking to gather information from the townships, communities some of the towns some of the counties. In the future here we want to meet with the key people in each area certainly colleges and development authorities to meet with them one-on-one and discuss PLA's with them, what they have done in the past what they want to do in the future and see what their needs are and how we can help with them. Once we start that meeting and set it up bring a report and let you know and collect some input with everyone here also. So we will reach out in the next few weeks to get key contacts whether it's the hospitals, colleges or community group to help us get a database together.

Safety Committee (Don Mays) – Yesterday we met Mr. Dvorck from Kalkreuth and myself have been selected as co-chairs for this committee and we are looking at several things and we do have three proposals to update. The first you will see here is Project Best Safety Glasses program. The current program we felt was out of date and needed to address some issues. We felt that the program was not been promoted properly so the proposal here would be to update the program to reimburse up to \$100 for prescription safety glasses. The program applies to only Project Best participating Union members and participating employers, the family benefit to be terminated and to qualify Project Best application and membership information form must be completed and submitted with the appropriate receipt. No more than one pair in a 12 month period. We hate to just totally trash a program like this because of the relation to safety on job sites. Many people that might not have funds to keep updated and have proper prescription eye ware is the key difference. Safety glasses cost anywhere from \$150-\$200 for RX. The program not implemented or promoted properly. Only one pair in a 12 month period. Safety glasses are about 150.00- 200.00 for RX .

The proposal is to up the safety glasses program from 50.00 to 100.00 they did end the family program. It needs promoted with a pamphlet.

Discussion : Mr. Gribben strongly objected to this being used as a benefit program

Ginny – It's a program that s been here for quite a while. If we decide to keep the program then we keep the program.

Mr. Gribben feels this should be negotiated in the contract. We have a lot on money in this program but we have enough to carry in 7 years. We should put this back on the employees paycheck and let them worry about spending it.

There is an exhausted discussion on eyewear and who is responsible for providing it to their employees.

This is the reason why we brought it to the board and this program has been on the books for a while and we wanted it to be more inclusive and give everyone a say in the matter. Safety is something that Project Best oversees and we don't want to move away from it to quickly.

At this time we have a recommendation to change the bylaws to \$100 and the motion fails without having a majority vote. The motion failed on the floor which reverts back to the \$50 program.

The 2nd proposal from the contractor's side to reimburse for the fire retardant suits. They voted not to accept the reimbursement.

Motion to repeal the \$50 eyewear reimbursement program was brought up voted and policy stands. Discussion on the program will be reviewed and brought back for next meeting.

The 3rd proposal for reimbursement of OSHA 10/OSHA 30 Classes and providing online campuses. The beneficial of doing these classes online is to doing it on your own time and all you will need to do is save your receipt to being reimbursed. Motion to run the recommendation to revisit the training in 6 months. Motion passes majority vote.

Contractors (Steve Oglee/Ty Lolli) approval of going to the training in Columbus and switching the committee meetings with the board meetings to same day in regards of travel.

Finance Report – Rodney Boniti: John Kalkreth and Jim Conrad met with Felton on the financial report (December 31st). Assets and cash are strong no short/long term debt. Looked at 3 annuities from last few months. Motion for anyone already supported by the United Way would not be eligible for Project Best funding. Mr. Klempa, Carfagna and Cerra were on the accounts but not a problem because they were set up under Project Best (placeholders). They will speak to Vickie Wiley next month regarding this matter.

Jack Felton – Fees have tripled to do bookkeeping/marketing. Review of paying \$1500 per month to keep up the books. Our goal was to outsource the books and then bring them back in house.

Ginny - Adding staff member to handle bookkeeping/marketing and visiting schools.

Recommendation Audited reports every 3 years. Up until 2018, we were doing the audit every year. Motion for Ginny/Bengy to negotiate the best deal that they can with Jack Felton in regards to the books and his services and the motion was passed.

Recommendations of reaching out to Scott on a better rate of CD. Main Street currently offering the best rate (1.75). There was a motion to leave it up to the financial committee to negotiate upcoming CD's (3) and take them to the best possible deal for Project Best. Motion was accepted.

Construction Career Expo - February 22nd. 590 students currently scheduled for the event.

Video uploaded to the website to explain the trades.

6-8 contractors with booths scheduled to participate in the event.

Sean is going to the Belmont County Career Counselors meeting (cancelled last month). Explained to a few counselors regarding the trades and how a few colleges are paired up and explained to them that students get college credits for apprenticeships.

Ginny hired a company to create the video posted on Facebook. The video focused on 4 types of trades.

Gala – Awards Breakfast was cancelled – decided to make a 2 day event with the trades fair and the awards gala the night before. 7 – 8 awards winners and Senator Manchin is sending a video promoting Project Best but will not attend. Invited less than 400 people to the Gala and up to over 100 invites to this point. Undo's is catering the food and the Building Trades was kind enough to vote to pay for 2 drinks to the bar that night. Looking at \$11,500 costs for this event. In the past the breakfast normally runs \$20,000. We are roughly half what we normally spend on this event. There is a motion to accept the financial report and the majority passed.

Donation requests:

1. WV Medicine and Children Hospital \$1,000.00 - Yes motion passes
2. Debbie Green Race – Historically we donated \$1,000.00 – Yes motion passes
3. Ohio County 4-H – Tabled for next month
4. Epilepsy Foundation – Tabled for good
5. Ohio Valley Health Center - \$1,000.00 – Yes motion passes
6. St. Johns Home for Children – Motion to table

7. Change Inc. - St. Patrick's Day Festival – Motion to table indefinitely.
8. Bowman UMC - \$1,000.00 – Motion to table to next month
9. Top of West Virginia (Danny Greathouse) - \$1,000 - Yes motion passes
10. St. Clairsville High School Baseball - \$5,000 – Yes motion passes
11. Wheeling Lions Club – Tabled for next meeting
12. Russell Nesbitt – Motion to Table
13. Ogden Race – \$2,500.00 - Yes motion passes
14. Wheeling Health Right Chef Circle Auction - \$1,000 for 10 tickets
15. Valley Hospice - \$250.00 - Yes motion passes
16. Wheeling Jesuit College – 10 tickets for the Gaudiosa
17. Catholic Charities Gala - \$1,000 for 8 tickets - Yes motion passes
18. Ohio County Relay for Life – Sponsorship request – Motion to table
19. West Liberty Great Gala - Motion to table
20. Franciscan University Baron Club Dinner - \$1,000.00 for silver package - Yes motion passes

Scholarships and Endowments:

Kent State in East Liverpool – worked with Union workers in the past. Had a hard time accepting the check in the past. Decided to move forward without them. Invited each school to the awards gala (besides Kent State).

Endowments: Ohio University Eastern (doubled), West Liberty and West Virginia Northern

Legal Council: Project Best Lawyers:

Recommendations: Brad Shaffer and Frankovitch and Anetakis

Motion for Frankovitch and Anetakis

Old Business: Nothing

New Business: Nothing

Motion for Adjournment